

Business terms and conditions

Valid from 1 January 2022

General business terms and conditions describing placement of commercial and other messages and elements on Internet servers operated by Seznam.cz, a.s. and by its contractual partners.

1) GENERAL PROVISIONS

1.1

Seznam.cz, a.s., registered address Prague 5, Radlická 3294/10, Postal code: 150 00, Company ID: 26168685, registered in the Commercial Registry maintained by the Municipal Court in Prague, file number B 6493 (hereinafter only the "Operator") is also the Operator (in addition to other services) of an on-line server available at (URL) <http://www.seznam.cz> and other on-line servers. The Operator is entitled to provide interested parties advertising space using the on-line servers of the Operator for the purpose of presenting their commercial messages or other commercial elements. These include, for example, commercial banners, database entries, preferential excerpts/listings and links to other Internet servers or other subjects listed in the catalogue located in the on-line server available at www.firmy.cz – in line with the valid offer of the Operator and under the regulations of the Operator. Based on contractual relations with its business partners the Operator is also entitled to place commercial messages and other advertising elements in advertising spaces offered by online servers operated by business partners of the Operator. On-line servers of the Operator and servers of business partners of the Operator are hereinafter referred to only as "Servers".

1.2

A customer ordering commercial messages or advertising elements to be placed on Servers, that is the customer ordering the given promotional/advertising campaign (hereinafter only the "Customer"), is a regular person or business entity which could be either a direct customer or advertising agency (hereinafter only the "Agency") (based on a contract concluded with the Operator), ordering the given advertising space.

2) ADVERTISEMENT OR COMMERCIAL MESSAGE ORDERING

2.1 Reservation

Advertising space on Servers may be reserved in written or e-mail form while complying with the required regulations, which include: company name or the name and surname of the Customer including additional annexes and company ID number; promotional event / advertising campaign name; describing the subject for which the campaign is designed (in the case of an Agency the invoicing information of the Agency must be provided as well as the name of the client for whom the advertising campaign is

organised); advertising times; commercial product and position; name for Ad-monitoring (e.g. the name of the

campaign which will be used across all servers and media); price based on the given pricelist and possible discount if the Customer is entitled to a discount based on contractual conditions agreed with the Operator. The reserved advertising space and position must be based on a valid offer of the Operator. Reservation without a binding order made on time by the Customer shall be cancelled.

2.2 Order

Server advertising space shall be ordered through a written or e-mail order confirmed by the Customer (by the signature of the authorized person, stamp), or based on a Proforma invoice issued by the Operator and containing all the below mentioned requirements, no later than within 5 business days before the beginning of the given campaign presentation. As for orders submitted through the account manager business network of the Operator, the order shall be submitted no later than within 10 business days before the beginning of the given campaign. The order shall become binding for the Operator when the Operator confirms the order to the Customer in written form or via e-mail. Usually, the Provider confirms the order to the Customer within 3 business days following the order acceptance. Order confirmation shall be understood as a conclusion of a contractual relationship between the Operator and the Customer and shall be subject to these Business terms and conditions. In the case of an order on the basis of a Proforma invoice, the Customer agrees with the Business terms and conditions of the Operator by making the payment itself. Such an order becomes binding upon crediting the Customer's payment to the Operator's account.

The Customer undertakes to use the ordered advertising space for its own purposes only. If the Customer is an Agency using the advertising space for its client, the Customer undertakes to use the ordered advertising space exclusively for its client for whom the campaign is directly organized. Should the Customer fail to observe the above obligation, the Operator is entitled to demand the Customer to reimburse the Operator for damages that have demonstrably occurred to the Operator due to the action of the Customer.

Order must contain:

Invoicing information

Customer Business ID number

Customer VAT number (if the Customer is a VAT

payer) Customer's invoicing address

Delivery address of the Customer if different from invoicing address

Contact

information

Contact person

Phone, fax

Email

Ad specifications

Ad type

Ad position

Complete essential documents for the campaign or

adVolume/scope of the campaign/ad

Advertising campaign

datePrice excluding

VAT

In case of an Agency, specifications of the Customer for whom the advertisement campaign is being ordered and in case of banner messages, the campaign name complying with AdMonitoring regulations.

Upon request the Customer will receive an order from the Operator sent by individual departments based on the type of the advertising product.

2.3 Rights and responsibilities of the Customer and liability for the advertising contents

The Customer is fully liable for the quality and for the formal contents of the advertising message placed in the advertisement space provided on Servers. The Customer is obligated to continuously check and make sure that the advertising message is current and that the contents comply with the legal regulations of the Czech Republic. Should the Customer find out that the advertising message violates any third-party rights, the Customer must notify the Operator immediately about it and make sure that the commercial message is either removed or modified in order to comply with applicable legal regulations. Together with the delivery of essential commercial/advertising documents (see item 2.5 below), the Customer shall also provide the Operator with a consent allowing the Operator to distribute the given commercial message through Servers and the world wide web, and by doing so the Customer also confirms that they have all the necessary rights to present the commercial message through the Servers, in particular that the

Customer is authorised to exercise given copyrights related to the commercial message and/or to other advertising elements and that the Customer is authorised to use any trademarks or other elements which are subject to copyrights, intellectual or industrial property laws related to the message contained in the ad, and that the Customer does not infringe any third party rights. Should the above claims not be true or violated by the Customer, the Customer shall bear all the consequences arising therefrom, including the obligation of the Customer to reimburse the given persons and the Operator for damages occurred due to the failure of the Customer to adhere to the claims above. Upon request of the Operator the Customer must immediately present the Operator with the applicable documents demonstrating the right of the Customer to exercise property rights related to the commercial message. Due to consumer protection from unfair and misleading advertising practices, the Customer must place his logo or markings at the websites where the commercial message will be displayed and the Customer shall do so

within the scope required by legal regulations (at least by providing a standard link referring to the Customer's website where the markings or logo will be available). Further, the Customer shall also configure the websites where the commercial message will be displayed in a certain way as to make sure that leaving the given website is not difficult for the viewer by clicking on additional confirmation or pop-ups windows or by other technical obstacles.

Failure to comply with the above entitles the Operator to withdraw from the business relationship.

As part of the consent to the dissemination of a given advertising message pursuant to the preceding paragraph, the Awarding Authority also agrees that the Operator may provide the advertising message with closed or open captions in different language versions; for this purpose, the Operator is entitled to grant a sub-license to third parties involved in the production of the captions.

The Customer is not authorised to provide any data to third parties that the Customer may obtain through the targeted advertising campaign run on Servers.

2.4 Rights and obligations of the Operator

The Operator reserves the right to reject, interrupt and/or terminate displaying the commercial message if:

1. the carrier of the commercial message does not comply with the technical requirements of the Operator or the essential advertising documents do not comply with these Business terms and conditions,
2. the commercial message is in conflict with legal regulations of the Czech Republic and/or international treaties where the Czech Republic is part of,
3. the commercial message is in conflict with good business practices and ethical rules and/or the message disturbs public order,
4. the quality or the form of the commercial message does not comply with justified requirements of the Operator or business partners of the Operator,
5. the Customer is late with a payment for the processing/or publishing of the given commercial messages located on Servers.
6. the commercial message is in conflict with Advertising rules available here: <https://www.seznam.cz/reklama/cz/obsahovy-web/pravidla-reklamy/>

The Operator reserves the right to use/set-off the received payment for the proforma invoice to cover outstanding payments of the Customer which are considered overdue on the day when the payment for the proforma invoice is credited to the account number of the Operator.

Should any reasons or circumstances allowing the Operator to reject displaying the commercial message and/or allowing the Operator to interrupt or stop displaying the message arise, the Operator shall inform the Customer about it without any undue delay.

Based on particular orders and based on the capacities of the Servers the Operator undertakes to process and implement advertising orders on an individual basis.

The Operator is obligated to notify the Customer about any reasons allowing the Operator to reject, interrupt or terminate displaying the commercial messages or other advertising elements and the Operator shall do so either before the beginning of the campaign or during the course of the campaign.

The Operator reserves the right to terminate provision of all services if the Customer shared data obtained through the targeted advertising process run on Servers with third parties.

The Operator reserves the right to enter into a contractual relationship with the Customer through a written framework agreement on cooperation, if its turnover with the Operator for 12 immediately preceding consecutive calendar months exceeds the amount of CZK 1,000,000 (in words: one million Czech crowns). In the cases specified in the previous sentence, the Customer is obliged to provide the Operator with all co-operation for the purpose of concluding a framework contract and to conclude such a contract with the Operator.

2.5 Essential advertising documents

All essential advertising documents and other requirements on the commercial message or advertising elements, which are to be presented on the Servers in line with the order submitted by the Customer, must be provided to the Operator no later than within 3 business days (non-interactive formats), or no later than within 5 business days (interactive format such as dynamic banners, special formats, direct mails), before the beginning of the advertising campaign. As for orders accepted/submitted through the account manager business network of the Operator, the Customer is obligated to provide these essential documents no later than within 5 business days after order signing, or no later than within 5 business days before the beginning of the advertising campaign. The Operator is entitled to: (i) unilaterally evaluate and determine that the Customer's advertising materials contain so-called double-branding, and (ii) demand from the Customer the payment of a doublebranding fee in the amount determined according to the Operator's price list. In justified cases, the Operator is entitled to reject advertising materials containing so-called doublebranding provided by the Customer, especially due to their conflict with these Business terms and conditions. Should the Customer submit an order and the order is properly accepted by the Operator and the Customer fails to deliver the required essential documents before the established deadlines, the Operator may not start the campaign at all. At the same time the Operator is in this case entitled to demand a contractual penalty in the amount of the agreed price of the campaign according to the confirmed order (calculated from the price excluding VAT) and the Customer is obligated to pay it within due time specified on the invoice. If the essential documents or an advertising message to be placed on a server belonging to Firmy.cz are not provided during the established time, the Operator is entitled (upon its own discretion) to use existing documents. In such scenario, the Operator shall inform the Customer about the use of the existing documents or about the decision not to start the campaign. The Customer is responsible for delivering the essential document properly and in time, otherwise the Customer shall bear all consequences for failure to do so. The Operator is not obligated to notify or remind the Customer about these responsibilities with regards to individual cases.

For each new campaign the Customer is obligated to provide new essential documents which comply with the requirements described herein. Upon completion of the campaign, the Operator is not obligated to archive or return the essential documents back to the Customer. The Customer must provide complete essential documents for the given advertising campaign or position, otherwise the essential documents will not be processed by the Operator. Should incomplete essential documents be provided, the Operator is not obligated to start the campaign and even in this case, the Operator is entitled to claim a contractual penalty in the amount of the agreed price of the campaign according to the confirmed order (calculated from the price excluding VAT) and the Customer is obliged to pay it within the specified period according to the issued invoice. If the campaign is only partially started by the Operator, the Operator is entitled to invoice the entire agreed price of the campaign according to the confirmed order provided that the Customer is not entitled to any replacement or additional fulfilment or to claim days when the campaign was not started by the Operator on time due to non-delivery of these essential documents. A Customer who has ordered a commercial message or campaign to be run on the Server belonging to Firmy.cz may provide the Operator in advance with documents which are the same for several campaigns of the Customer, but the Customer must explicitly inform the Operator about this fact. Therefore, for any following campaign the Customer may only refer to these documents without the need to send these documents to the Operator again. However, the reference pointing to these documents must be very clear in order to eliminate doubts of the Operator as to what documents shall be used for what campaign.

When sending documents the following must be observed:

Campaign name

The exact campaign name must be provided (in line with AdMonitor requirements) – see item 2.2. “Order”.

Ad position

The name of the ad position and specification of the layout (for example commercial message Novinky.cz, news column – see the order/proforma invoice), where the given information shall be placed.

Ad display dates

Information describing under what time the banners should be displayed or whether the commercial messages shall be displayed for the entire agreed time period. The Customer must inform the Operator about any replacement of old documents or when adding documents to the existing ones.

URL

Exact assignment to individual banners or texts.

In case of a banner with multiple URLs the particular assignment to the individual sections must be specified.

Essential documents

All delivered documents or information must comply with general rules for creating ads

which are available here:

<https://seznam.prehledreklam.cz/en/>

All banners or texts must be delivered in the required formats suitable for the given positions that have been ordered and designed for advertising on the Servers.

Non-interactive format: <https://seznam.prehledreklam.cz/en/>

Interactive formats: <https://seznam.prehledreklam.cz/en/>

The Customer is obligated to comply with Advertising rules available here: <https://seznam.prehledreklam.cz/en/>. Advertising rules are binding for both existing and new Campaigns.

It is not allowed to deliver documents in a package together with banners which are not designed for the advertising campaign run on the Servers, or together with positions which are not ordered, or in a form of a link where the given documents may be downloaded.

Also rotation/roll-over information for the given creative display must be provided. If this information is missing the rotation will be gradual.

Graphic commercial elements accepted by the Operator for on-line advertising include in particular banners and advertising push-buttons which must comply (in addition to other requirements) with requirements on individual types of commercial messages, advertising elements and positions.

All specifications applicable to the production of commercial messages placed on the Servers are defined by the Operator and available at (URL): <https://seznam.prehledreklam.cz/en/>.

Should the commercial messages fail to comply with the above criteria the Operator is not obligated to accept them and cannot guarantee proper publishing or display.

Essential documents which will be used for advertising campaigns in the Sklik system must comply with contractual requirements of the aforementioned system available at (<https://napoveda.sklik.cz/en/contract-terms/>) – and must be delivered on the questionnaire designed for this purpose.

Any requirements/documents requiring changes in the already ordered campaign and confirmed by the Operator must be provided by the Customer no later than within 3 business days before the given change shall be applied. Should the Customer fail to do so the Operator cannot be liable for a timely change of the given order. Order change or modification, providing that the changed campaign is not in conflict with these Business terms and conditions, will be implemented during the nearest possible date.

2.6 Advertising campaign changes and modifications

The Operator reserves the right to change the advertising formats and categories under which commercial messages are published. Should the given commercial message be placed under a category the Operator reserves the right to move the message to a more relevant category, provided that a new category is created. Further, the Operator

reserve the right to change or terminate a particular advertising format or category. Should an order be placed or should the given advertising campaign still be running and providing that it concerns the given advertising format or category where the given commercial message should have been placed, the Operator undertakes to offer to the Customer an additional fulfilment under similar quality standards and corresponding with the purpose of the original campaign of the Customer. Should the Customer reject such option the Operator must return back to the Customer a portion of the price equal to the unrealised/nonimplemented part of the campaign on the basis of a corrective tax document issued by the Operator with a maturity of 14 days from its issuance.

3) FINANCIAL REQUIREMENTS

3.1 Price

The price is calculated based on the Operator's price lists published on Servers and valid for the period the Order was placed for, as well as based on statistics generated by the Operator in the course of the advertising campaign. Prices specified in the price lists are without VAT, which shall be added in line with valid legal regulations.

3.2 Invoicing and payment terms

The Operator is entitled to demand a prepayment or an advance payment for the price specified on the Proforma invoice. The respective payment must be credited to the account number of the Operator no later than within (2) business days before the beginning of the given advertising campaign. Should the payment not be credited to the account number Operator in time, the Operator may not implement the given campaign. However, if the Customer pays the payment within 10 calendar days after the required campaign beginning date, the campaign will be initiated but will be shortened by the time that has passed from the campaign beginning (as specified on the order), until the given amount is paid and without any right of the Customer to receive a proportional discount for the shortened time. Should the Customer be late with the payment for more than 10 calendar days after the required campaign beginning day, the campaign will not be initiated and the order will be cancelled without any right for reimbursement and the potential payment returned or used to pay for a newly created order for a campaign or advertising message.

Invoices complying with the necessary requirements of a tax document (tax documents) shall be issued within 15 days following the day of the taxable obligation, or the day of the taxable delivery. Such a day shall be the day when the given payment is accepted, the day when the tax document is issued, or the day when the service has been provided (the day the advertising campaign ended), whichever occurs earlier. If the advertising campaign has been continuously going on for several calendar months, individual invoices shall be issued at the end of each month reflecting the portion of the executed campaign, provided that this is a postpaid campaign. If a payment in advance is required, the campaign, even if it goes on continuously for several calendar months, is invoiced at once. Tax documents shall be issued based on information specified in the given order or the proforma invoice. Invoices are payable and due within 14 days following their issuance date.

In case of a late payment the Operator is entitled to charge the Customer a late interest fee in the amount of 0.05% of the due amount for each commenced day of delay.

A properly paid campaign shall be regarded a campaign for which the specified amount was paid in full using the variable code specified on the order/proforma invoice. The given payment shall be considered as fully paid when the given amount is credited to the bank account of the Operator stated on the invoice/proforma invoice.

Incorrect, partial or collective payments will not be accepted. These payments will be returned back to the original account number which was used to initiate a payment on

behalf of the Operator but less the applicable banking fees paid by the Operator.

3.3 Cancellation

Should the Customer wish to cancel an already confirmed order, the Customer shall pay to the Operator a contractual penalty in a form of a cancellation fee in the agreed amount of the confirmed order (calculated from the price excluding VAT).

3.4 Minimum order amount

The minimum amount of order must reach at least CZK 100 excluding VAT.

3.5 Special regulation applicable to unpaid campaigns

The Operator has the right to interrupt any advertising campaign or commercial messages providing that the Customer is late with the payment for any obligation or due amount payable to the Operator. In such scenario, the campaign shall be regarded as cancelled due to the fault of the Customer. Should the outstanding amount be paid, both parties shall agree to reinstate the given campaign providing that a reinstatement is still possible based on the available capacities.

3.6 Specially priced packages (special sales)

Should a specially priced service package be purchased, the Customer is aware of the fact that no additional replacement or fulfilment may be required by the Customer in terms of these special products. This restriction also means that funds cannot be transferred over to another product offered by the Operator, or that the Customer cannot demand the return of funds charged/added under the Seznam wallet program. In the event of a premature termination of the order, which was at least partially started by the Operator, the Customer is not entitled to a refund of the amount already paid and invoiced. In the event that the prematurely terminated order has not even been started, the Operator is entitled to claim a contractual penalty in the form of a cancellation fee in the amount of the agreed price of the campaign from the prematurely terminated order (calculated from the price including VAT), provided that the Operator shall issue a corrective tax document for the prematurely terminated order. The Customer acknowledges and agrees that the payment arising from the corrective tax document will be subsequently used to pay the above-mentioned contractual penalty.

A specially priced service package is considered a service package which is marked as a Special sale event and when the Provider offers additional services for specially discounted prices (for example when one service is purchased the next service is available for a discount).

4) STATISTICS

4.1

A statistics report is automatically generated by the Operator for each campaign. Based on a Customer's written request the username and password will be emailed to the Customer by the Operator after initiation of the advertising campaign. The statistics report provides data retrospectively, i.e. the data for the respective day are generated during the night and therefore available on the following day. However, for the purpose of claims only the number of impressions (displays) may be utilised.

4.2

The Customer declares that they are aware of the fact that the Operator is a member of SPIR (Sdružení pro internetovou reklamu z.p.s.o; www.spir.cz) / Internet Advertising Association, and the Customer hereby gives the Operator an irrevocable consent to use advertising campaign data for internet research purposes done under SPIR.

5) CLAIMS

5.1

Should the Operator fail to deliver, the Customer is entitled to file a claim and demand adequate reimbursement in the form of a different advertising campaign of the same value or in the form of a discount (from the price excluding VAT).

5.2

The Customer must submit the claim in written form only and send it via registered mail to the address of the Operator. Claims submitted through email or fax or via phone will not be taken into consideration.

5.3

The option to exercise the rights specified above shall belong to the Customer only if the Customer notifies the Operator in time by sending a written defect report to the Operator. The Customer cannot change the claim without the consent of the Operator.

5.4

The claim submission period has been established at 14 calendar days following the day when the Customer learned or could have learned about the given defect, but no later than on the last campaign day. The Operator reserves the right to provide a statement on the claim within 30 calendar days. The Customer shall include the following information in the claim: specification/name of the Customer or client (in case of an Agency), campaign name, advertising position, number of planned impressions, number of executed impressions, assigned order number, which shall always be mentioned on the order confirmation.

5.5

A failure of the Operator shall refer to services which have been unavailable for more than 6 hours during a calendar day in reference to the given and confirmed order of the Customer. A failure of the Operator does not apply to irregular execution/publishing/displaying of the advertisement, providing that the ordered number of impressions will be fully exhausted during the established time scope.

5.6

Further, fluctuations in the number of visits recorded by individual Servers shall not be regarded as a failure of the Operator.

5.7

The Operator is obliged to issue a corrective tax document for the price discount, no later than within 15 days from the day of ascertainment of the facts decisive for the execution of such a correction, resp. within 15 days from the date of acknowledgement of the complaint by the Operator. The corrective tax document is due within 14 days of its issuance. A discount from the price shall be handled by a credit note attached to the relevant tax document. Therefore, the obligation to pay is limited only to the given portion of the fulfilment for which no claim has been submitted.

5.8

Objections against issued tax documents that may ultimately reduce the amount/claim payable to the Operator, shall be submitted by the Customer within 7 calendar days following the delivery of the tax document by delivering a written note to the address of the Operator. The Customer must prove compliance with the deadline otherwise the claim or the objection will be regarded as belated.

5.9

Sklik complaint and claim regulations are subject to Sklik contractual conditions (<https://napoveda.sklik.cz/en/contract-terms/>), and also to these Business terms and conditions.

6) CLOSING PROVISIONS

6.1.1

In addition, the Operator declares that where some personal data are processed within its activity, such processing fully respects the Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation), Act No 110/2019 Coll., on processing of personal data, Act No 111/2019 amending some acts with the adoption of the Act on processing personal data, Act No 480/2004 Coll, on Certain Services of an Informational Society, and other legal regulations governing personal data protection.

6.1.2

For a proper course of the business co-operation, the Operator is authorized to process the Customer's personal data or personal data provided or entered by the Customer (in particular address, descriptive and billing data) for the purposes of proper identification of parties, the scope and subject of the contract execution, invoicing and enforcing contract rights and obligations.

6.1.3

Such processing of personal data is legal because it is necessary for contract execution, the party to contract of which is the Customer as a personal data subject.

6.1.4

The Customer, under Act No. 480/2004 Coll., on Certain Information Company Services, grants consent to the Operator to the sending of commercial communications with information about the services and products of the Operator to the email addresses provided by the Customer.

6.1.5

If the Customer has handed or will hand over personal data of natural persons to the Operator, the Customer is obligated to inform these natural persons about the processing of personal data and the sending of commercial communications to the Operator to the extent specified herein in order to ensure the lawfulness of personal data processing. Otherwise, the Customer shall be liable towards the Operator for the damage incurred.

6.1.6

More detailed information about handling personal data is stated below.

6.2

Both parties are obligated not to share data and information obtained through the course of mutual cooperation with any third party.

6.3

The Customer is fully responsible for the contents of all supplied commercial messages and other advertising elements and for making sure these messages comply with applicable legal regulations or moral codes. Should the delivered commercial messages or advertising elements not comply with the above, the Customer shall be liable for all possible damages suffered by the Operator.

6.4

Any changes to the contract concluded in line with these Business terms and conditions are possible but only if the given change follows the same or more strict regulations, under which the contract was concluded. The above shall not affect the validity of provisions specified under item 6.8 of these Business terms and condition.

6.5

These Business terms and conditions form an inseparable part of the contract concluded between the Customer and the Operator (or they may form an inseparable part of the given and confirmed order). In case of any disputes between the contents of the contract and these Business terms and conditions the Contract shall prevail.

6.6

In addition to other links, an inseparable part of these Business terms and conditions are references known as the so-called clicks included in the text of these Business terms and conditions.

6.7

All relations not addressed by these Business terms and conditions shall be subject to valid laws of the Czech Republic, in particular to the Civil Code. Should special contractual agreements or special business terms and conditions be created for certain products or Servers, these Business terms and conditions shall be used as supporting provisions.

6.8

The Operator reserves the right to modify these Business terms and conditions within the necessary and adequate scope. The Customer shall be notified about any changes through the use of on-line services. The Customer is entitled to reject such changes. In such scenario, the Customer is entitled to withdraw from their contractual obligations within 14 days following the change application date, by sending a written withdrawal note to the address of the Operator.

6.9

Should a dispute not be resolved through an amicable way both the Operator and the Customer shall forward the dispute to the relevant court of law having the necessary jurisdiction at the location of the Operator.

6.10

These Business terms and conditions are produced in Czech and English language. In case of any discrepancies or doubts the Czech language version shall prevail.

7) Personal Data Processing Principles

When processing your personal data we follow the basic principles of Regulation no 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereinafter "GDPR" or "Regulation"). We process your personal data correctly, lawfully and transparently for explicitly expressed legitimate purposes with regard to minimisation of their processing and use. We work with accurate data updated as needed, store them for the minimum necessary period required for the purpose of their collection and handle them in a way assuring their proper security.

Your rights in relation to the processing are defined in the Regulation in its chapter III.

7.1 COLLECTED DATA

In relation to contract execution or implementation personal data of the contracted parties are processed in compliance with Art. 6 (1) (b) of the Regulation. The processing is necessary for the contract negotiation, implementation and application of rights and liabilities following from the contract you are a party of. While processing of selected personal data in connection with an executed or implemented contract is required by national legislation (including name and residential address or registered seat of the

natural person - businessman or the legal entity) the need for processing other personal data may arise in the course of the contract effectiveness period. A good example

is personal data of your employees with whom we communicate on business in the course of the contract implementation (for example names, company e-mail or telephone numbers of such employees). We only collect and process personal data needed for the purpose of their processing, in the minimum scope needed for fulfilment of the purpose.

7.2 USE OF PROCESSED DATA

We use the collected information for fulfilment of our legal liability, for implementation of our commitment following from the concluded contract and for communication with you. The communication may involve provision of information about planned changes in our services, business communication with the Customer, general communication of our principles and rules in excess of the signed business terms and conditions and commercial and marketing offers. We may keep our communication with you to better help you resolve your problems. Doing this we respect your defined preferences including limitations of use of particular communication instruments or channels. At the same time we note that the above quoted Regulation gives you some rights, mentioned below.

7.3 PROCESSING PERIOD

We process your personal data for the minimum period necessary for fulfilment of the purpose for which the data were collected, i.e. for the period of contract negotiation, validity and effectiveness and for the period for which the contract rights and liabilities apply (such as property rights may in some cases be applied within ten year's period). We also respect requirements of national legislation for data retention periods.

7.4 DATA MANAGEMENT/TRANSPARENCY

The most user-friendly way of your personal data processing is use of a custom account, if permitted by the respective service. After log in you can view and manage your personal data within the account in any way except for preventing our fulfilment of the liability to keep the data for legal purposes. Another method is data management by a dealer and the third method is use of an information line. With the limitation following from the respective contractual relationship or our legislatively given liabilities (such as data retention for tax purposes) the account may be deleted at any time. After the account deletion the content is deleted with it unless burdened by liabilities following from the existing contractual relationship or applicable valid legislation.

7.5 DATA SHARING

In the context of our mutual business relationship your data will not be forwarded to any third party except for cases following from the legislative liability towards public authorities. In compliance with the Regulation the data will exclusively be used for the purpose of the respective contractual relationship and for the minimum period necessary for its fulfilment. At the same time the data will be retained for the purposes and for the periods required by national legislation. The data are however processed using third-

party information systems. The relationships between Seznam.cz and companies operating solutions such as software for legal agenda, cloud services or data centres are contract-bound and the executed contracts also include personal data handling conditions. Violation of the executed contracts is penalised. And last but not least, the processed personal data are not transferred to third countries.

7.6 CHANGE NOTIFICATION

We change our principles of personal data protection directly affecting data processing in the context of the executed and/or fulfilled contracts on the basis of real impact assessment. However, we always do it in a transparent, welcoming and user-friendly manner. While in the case of less critical changes we choose the way of re-confirmation of your consent with your personal data processing, in the case of more fundamental adaptations we contact you directly with the aim to explain the planned change.

7.7 YOUR RIGHTS

In addition to the liabilities following from Art 13 of the Regulation (processing of personal data directly obtained from you) and provision of information about personal data processing for the purpose of fulfilment of the respective legislative liability the Regulation endows the subjects of data processing with the following rights: The right for access to selected information if your personal data were not obtained by the Operator directly from you but from anybody else (Art. 14 of the Regulation);

- The right for confirmation that we process your personal data and you can access them on your request (Art. 15 of the Regulation);
- The right for correction of the processed personal data (correction of inaccurate personal data or completion of incomplete personal data) and the right for their deletion under the conditions and within the scope given by the Regulation (see Articles 16 and 17 of the Regulation); this for example applies to the situations where the data are no longer needed for the purposes for which they were collected or otherwise processed, to the withdrawal of your consent for your personal data processing and to raising objections against their processing;
- The right for data processing limitation in compliance with and within the scope of Article 18 of the Regulation;
- The right for information about all corrections, deletions of your personal data or limitations of their processing in compliance with the above mentioned Articles 16, 17 (para. 1) and 18; i.e. with the exception of cases when it appears impossible or requires excessive efforts on the part of Seznam.cz;
- The right for transferability of the affected personal data in a structured standard machine-readable format and their forwarding to another controller if their processing is consent-based, contract-based or automated (Article 20 of the Regulation);
- The right for objection against processing of personal data concerning you on the basis of Article 6 (1) (e) or (f) of the Regulation, including profiling based on these provisions; this also includes objection against personal data processing for the purpose of direct marketing that can be raised anytime. At the same time you are entitled to be subject of no decision based exclusively on automated personal

data processing, including profiling, with legal consequences for you or otherwise significantly affecting you (see Article 22 of the Regulation).

7.8 SECURITY OF PERSONAL DATA

Security of personal data of the Customers and users has been long-term priority of the Operator. As a controller we have adopted appropriate technical, process and organisational measures assuring levels of protection commensurable to the existing risks.

They include (but are not limited to) the following:

- Our organisational structure and internal rules reflect the personal data protection requirements laid down by law;
- We operate a sophisticated system of access rights and verification of their effectiveness preventing unauthorised access to and handling of personal data;
- We process personal data in our internal system developed specifically for this purpose, which, inter alia, serves as a tool for control of services and individuals processing particular personal data;
- We periodically backup and technically secure personal data in compliance with the existing data security trends;
- We have adopted process as well as technical measures against data theft;
- We pseudonymise, anonymise or encode personal data depending on the type of and need for their processing;

At the same time we generally apply the principles of minimisation of personal data processing scope:

- We have adopted measures for assurance of confidentiality, integrity, accessibility and resilience of the processing and service system; we possess processes and instruments for renewal of timely access and availability of personal data in the case of a physical or technical incident;
- We periodically test, evaluate and assess effectiveness of our technical and organisation measures for assurance of secure data processing;
- And last but not least we monitor and archive all approaches to the processed personal data.

The same approach and guarantees are contracted with all entities working as personal data controllers in relation to the Operator.

7.9 COOPERATION WITH SUPERVISORY BODIES

In the case of a lawful request of a competent authority we have to keep, share or display the personal data processed in the context of a contract execution or implementation within the scope and period defined by the respective legislative act. Art. 31 of the Regulation binds us and potential processors with cooperation with the competent supervisory body in fulfilment of its regulatory task. Every request is assessed with regard to its legitimacy and compliance with process rules. Security of our Customers and their protection against unauthorised requests is vital for us.

7.10 COOPERATION TERMINATION

Your personal data will not be actively used anymore after termination of our mutual cooperation. They will continue to be processed solely in the scope needed for application of the surviving contact rights and liabilities, unless otherwise laid down by an applicable legislative act or regulation. We delete no longer used personal data in a way excluding their renewal, i.e. any further use by the Operator (with application of the above mentioned limitation). We record data deletion from our system and the record is available for you on request. We will provide your personal data to you on request in a migration-capable format (i.e. open data in a machine-readable format)

7.11 WE ARE PREPARED TO ANSWER YOUR QUESTIONS

We know that the new Regulation brings about a lot of questions for all who are affected by it. In the case of any question or need for clarification concerning your personal data processing please do not hesitate to contact us on any of the below shown e-mails. You can also address our personal data protection official or your dealer. We will responsibly treat any of your questions.

Contact e-mail addresses:

- ochranaudaju@firma.seznam.cz

Personal data protection officer:

- Lenka Ernestová dpo@firma.seznam.cz

Contacts for Seznam.cz:

- <https://onas.seznam.cz/cz/kontaktujte-nas/kontakty/>

8) AGREEMENT ON PERSONAL DATA PROCESSING AND PROVISION OF GUARANTEES under the General Data Protection Regulation (EU) 2016/679 (hereinafter referred to as “Regulation”)

If the Awarding Authority has placed or in the future places an advertisement or tracking code supplied by the Operator on their server, the data of the Awarding Authority’s server users or visitors will be processed within the cooperation between the Operator and the Awarding Authority (hereinafter referred to as “Cooperation”).

Within personal data processing, the Operator and the Awarding Authority act as independent controllers.

The Operator and the Awarding Authority hereby declare that they have adopted all necessary measures to achieve compliance with effective legal regulations applying to personal data protection as well as appropriate organisational and technical measures that are relevant in view of appropriate data processing.

The Operator and Awarding Authority shall choose the most suitable methods and guarantees in order to make sure that all processing activities comply with the Regulation and the national legislation of the member state where the processing is carried out.

This Agreement has been concluded for the period of Cooperation between the Operator and Awarding Authority. The termination hereof shall be without prejudice to the obligation of the Operator and the Awarding Authority to take any and all necessary measures securing personal data protection until the deletion thereof.

The Operator's contact person for all issues of personal data processing is Lenka Ernestová, Data Protection Officer, e-mail: dpo@firma.seznam.cz.

8.1 PERSONAL DATA, PURPOSE AND PERIOD OF PROCESSING

The Awarding Authority's server users' and visitors' personal data is processed within the Cooperation, particularly unique **cookies identifiers, IP addresses, phone numbers and e-mail addresses allowing personal identification of the User obtained via the browser on the Awarding Authority's server or via the Awarding Authority's server itself**. If available, data on detection of the user's device and on the user's location can also be shared.

Personal data is processed for the purposes of personalisation of the advertisement and contents displayed to the user, evaluation of advertising communications efficiency as well as saving and processing of the exact user geolocation. The Operator also uses such data for the provision and improvement of their services, for example, for the testing of advertisement displaying algorithms, latency monitoring of end users or ensuring prognostic system accuracy.

User data connected with cookie files and advertising IDs is also used to identify and prevent advertising fraud and to ensure that advertisements are not redisplayed to the user once blocked.

The Operator shall only process personal data while the legal reason for processing exists.

8.2 OBLIGATIONS TOWARDS DATA SUBJECTS

The Operator and the Awarding Authority shall themselves undertake to ensure:

- a) transparent information, communications and procedures for the exercise of the data subject's rights under Article 12 of the Regulation;
- b) the exercise of information duty towards data subjects in accordance with the requirements of Articles 13 and 14 of the Regulation, while communicating the scope of processing for which independent administration exists; the Awarding Authority shall especially inform the user that personal data from their server is processed by another processor;
- c) obtaining data subject consent, if necessary, in compliance with the provisions of the Regulation – valid end user consent to the following must be obtained:
 - using cookies or another local depository where required by the law; and

- collecting, sharing and using personal data for personalisation of advertisements and content.

When obtaining such consent:

- records of the consent given by end users must be maintained; and
 - end users must be given clear instructions as regards cancellation of the consent.
- d) The Operator and the Awarding Authority themselves shall ensure and allow effective exercise of data subjects' rights as defined in Articles 15 through 21 of the Regulation.

8.3 PERSONAL DATA SECURITY

The Operator shall give their employees and other staff who participate in the processing appropriate instructions for the processing, especially as regards the confidentiality obligation concerning the processing or the confidential information that they process on the basis of this agreement, as well as sufficient instructions as regards the technical and organisational safety measures adopted for the protection and security of personal data.

If the Operator uses another processor, such processor shall also be obliged to comply with all the requirements determined by the Regulation.

The Operator itself undertakes to assess the appropriateness of personal data processing on the basis of a risk analysis carried out prior to the processing in order to identify technical and organisational measures intended to minimise the identified risks and to adopt all suitable measures to ensure compliance with the Regulation.

The Operator undertakes to make every effort to remove obstacles or prevent any breach of personal data security, if any, or remedy the obligations hereunder.

8.4 SHARING PERSONAL DATA WITH OTHER CONTROLLERS

The Awarding Authority undertakes not to pass personal data obtained within the Cooperation with the Operator to other independent controllers for their own purposes, except for cases where such passing is covered by a separate written agreement concluded by and between the Awarding Authority and the Operator.

8.5 TRANSFER OF PERSONAL DATA TO NON-EU COUNTRIES

If certain activities within the processing include a cross-border flow of personal data to countries that are not members of the EU, the exporting party shall ensure the lawfulness of the transfer requirements as defined in Chapter V of the Regulation.

These Business terms and conditions are valid and effective from 1 January 2022.